



Interview Questions

Position: School Nurse

Questions

1. What do you believe is the primary role of a school nurse?
2. Why are you a good candidate for the school nurse position?
3. What do you find most rewarding about being a school nurse?
4. What are your areas of strength? Areas for potential growth?
5. Describe how you would organize your office.
6. What are HIPPA and FERPA and how do they impact your role as school nurse?
7. In an often busy school nurse's office, how do you ensure student privacy?
8. What is the primary role of a school nurse in working with students with special needs?
9. What experience have you had with special needs children?
10. When do you call Division of Children and Family Services?
11. Have you ever had to call DCFS? If so, tell me a little more about that.
12. Do you believe nurses have a teaching role in the school? If so, what would it be, and how would you ideally accomplish it?
13. What can the school nurse do to prevent the spreading of various colds, flues, diseases, etc. in the school?
14. What are some of the major challenges for school nurses?
15. As school nurse, how do you develop positive relationships with other faculty and staff members?
16. What would be your relationship with the administration (principal, AP, etc.)?
17. When would you bring issues to the building principal?
18. Are there other individuals you would work closely with in the school?
19. Our school is about ____% low income. What steps would you take to support these students?
20. What is the nurse's role in the handling of medical assessments in the school?
21. What is the nurse's role in working with other community agencies (social services, mental health, etc.)?

22. What is a school nurse's role in terms of school/family partnerships, and if you see a role for a nurse in this, is it more preventative or reactive regarding "treatment" of that relationship?

Situational Questions:

- A student has been seriously injured. What do you do?
- What would you do if a student confided in you that she was pregnant and asked that you not share the information with her parents? The student is 15. The student is 16. The student is 17. The student is 18.
- How would you handle a situation where you knew a student was using drugs, alcohol, etc.?
- A student is over the age of 18 and has denied access to his/her education and medical records to his/her parents. You feel it is important that the parents have important medical information. What do you do?
- How do you deal with an upset, irate, angry parent?
- As you are walking down the hall, you notice two students in an intense conversation that has resulted in pushing. What do you do?
- Your next door neighbor has asked you about another friend's child at your school. What do you do?
- What is your approach to head lice?
- What is your approach to children that may be dirty or uncared for?
- A student confided in you that he may be LGBT; how do you handle the situation?
- How would you recommend the school handle the privacy issues (bathroom, locker room, etc.) of a transgender student?
- A student has a medical issue that requires her to use the bathroom frequently. You have communicated this information to her teachers, but one teacher believes the student is abusing the situation so she can get out of class. How do you handle this situation with the teacher?
- Your office is in the administrative suite of the building. As a result, the administrative assistants are aware of the traffic flow in and out of your office. One of the

administrative assistants frequently shares who has been in your office with other staff members that have no need to know. What do you do?

- What would do if a student with a communicable disease that could be transferred only through blood-borne pathogens (let's say Hepatitis C or HIV) wanted to participate in high school wrestling, yet didn't want anyone to know about his/her condition, and you knew about the condition?